

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 108

February 10, 2013

SUMMARY OF BILL: Prohibits any public or private employer doing business in the state from inquiring whether an applicant for employment, or an employee, possesses a valid handgun carry permit, or from inquiring whether the applicant or employee stores a legally-possessed firearm in their privately-owned vehicle. Prohibits an employer, property owner, or owner's agent from being held liable for any criminal or civil action for damages resulting from the storage of a firearm in an employee's vehicle, unless the employer commits a criminal act or has knowledge that the employee would commit a criminal act.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- According to the Department of Human Resources, there will be no impact on the state as an employer.
- According to the Department of Safety, there would be no impact on existing programs and policies of the Department.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

/jaw